

Environmental Policy Statement

Policy Aims and Objectives

mydentist is the leading provider of dentistry in the UK and it is our policy to meet all relevant environmental compliance obligations and best practice appropriate to our business.

1. We aim to comply with relevant current legislation and seek to anticipate any future potential regulatory changes. To eliminate, reduce, re-use and recycle waste are key components of our programme and we are committed to the review, evaluation and continual improvement of our processes across our organisation in line with responsible business best practice.
2. Our environmental policy is owned by our ESG Committee. The ESG Committee assists with considering data on key areas of the business related to sustainability. Primarily these include (but not limited to) carbon reduction initiatives such as business mileage and paper/single use plastic consumption, waste reduction and sustainable procurement. We have aligned the policy with other stakeholder requirements for example NHS, BVCA and the Sustainable Markets Initiative.

Targets

We have developed the following targets to demonstrate our commitment to reducing mydentist's environmental impact and to allow us to focus our efforts on areas that we can make a significant difference in order to reduce our environmental impact:

- We will be net zero across all three scopes by 2045.
 - We will reduce our scope 1 and 2 emissions by 75% by 2030 against a 2020 baseline.
 - We will consider how to tackle employee emissions as part of our net zero transition plan.
 - We will review measurement, operational reduction opportunities and reporting of waste and water data as part of our net zero transition plan.
3. It is our policy to do all that is reasonably practicable to:
 - Improve energy performance including electricity, gas, other fossil fuels and water.
 - Obtain energy supplies from organisations who use renewable energy sources.
 - Reduce our carbon emissions in line with our net zero target.
 - Align our carbon reduction activities with the NHS net zero targets where we deliver NHS-commissioned dental services.
 - Purchase items manufactured or produced by environmentally friendly suppliers.
 - Reduce consumption of consumables, reuse equipment, recycle redundant items, and minimise waste produced and sent to landfill where possible.
 - Reduce travel and carbon footprint by encouraging increased use of new technologies and ways of working such as virtual calls/meetings.
 - Use, store, control and dispose of hazardous materials in line with best environmental practices and legal requirements.
 - Manage dental amalgam and mercury-containing waste safely, including the installation and maintenance of amalgam separators, in line with regulatory requirements.
 - Segregate, store and dispose of clinical, hazardous and sharps waste in accordance with healthcare waste regulations.

- Reduce the use of single-use clinical plastics and disposable PPE where it is clinically safe to do so.
 - Reduce emissions from anaesthetic and sedation gases, such as nitrous oxide, where clinically appropriate.
 - Reduce unnecessary water usage where possible within our offices and practices to ensure we are minimising water usage but still adhering to safe and hygienic practices.
4. In particular, it is mydentist's policy to:
- Continually strive to improve the organisation's environmental performance.
 - Aim to protect the environment, prevent pollution and actively pursue reduction in the use of hazardous substances and processes that adversely affect the environment.
 - Commensurate with the principles set out in Control of Substances Hazardous to Health (CoSHH) and specifically the hierarchy of control as detailed within the regulation.
 - Make the policy available to the public at our support centre, practices and on our website.
 - Consult with employees on any matter that may affect them in relation to environmental control.
5. This policy is communicated to all employees and self-employed clinicians who are encouraged to participate and co-operate in the operation of this policy and with the organisation's environmental initiatives to make a positive contribution to environmental management.



Nilesh Pandya

Dated: 28 July 2026

Chief Executive Officer (CEO)

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